

**RETALIATION PROTECTION  
REGARDING THE REPORTING OF WORK-RELATED INJURIES OR ILLNESSES**

An employer is prohibited from discharging or in any manner discriminating or retaliating against any employee for reporting work-related injuries or illnesses as per Federal Regulations and State of Michigan Rules under the Occupational Safety and Health Administration (OSHA/MIOSHA). All Wayne State University employees have the right to report work-related injuries or illnesses, free from retaliation. Wayne State University encourages employees to report all injuries or illnesses by filing a WSU Report of Injury form, which may be found at [www.risk.wayne.edu](http://www.risk.wayne.edu), or by requesting the Report of Injury form from the employee's department or directly from the Office of Risk Management.

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